



'Learning to love God, one another and ourselves'

Governing Board of Bembridge CE Primary School End of Year Report 2018-19

Introduction

The board of governors have produced this report to celebrate another very successful year at our school. At the last Ofsted inspection the school was graded as 'Outstanding' and we firmly believe that the school continues to be a great place for the children to attend to learn and grow as individuals.

The Board

Who we are

The governing body consists of twelve members all except the staff members being volunteers. The current board members are:

Alan Morris	Co-opted member and chair
Gordon Kendall	Co-opted member and Vice Chair
Sandra Grocock	Head Teacher
Clemma Yardley	Assistant HT - staff member
Amanda Bloor	Ex-Officio Foundation (Church) member
Mike Gidley	Foundation (Church) member
Anna Wood	Foundation (Church) member
Sarika Braithwaite	Parent member
Jo Seward	Parent member
Caroline Callaghan	Co-opted member
David McCullum	Co-opted member
Vacancy	Local Authority member
Deb Abell	Clerk to governors

Jeni Gallagher and David McCullum left the board part way through the year however Pauline Stirling and Caroline Callaghan have joined the Board.

Sarika Braithwaite has completed her term and a new parent governor will be sought in September in addition the Board are actively looking to appoint a Local Authority Governor.

What we do

The three core functions for governing bodies are:

- Ensure clarity of vision, ethos and strategic direction
- Hold executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff
- Oversee the financial performance of the organisation and making sure its money is well spent.

From these functions it can be seen that the board of governors operate at the strategic level and not the operational level. The school's leadership team are responsible for the day the day running of the school

How we do it

- The board has issued a Mission Statement, which provides the key strategic parameters for the school. This document is reviewed annually to ensure that it remains current
- Apart from the main governing body, there is only one regular committee -The Executive, which has responsibility for leadership issues such as finance, staffing buildings etc. This committee meets twice per term and reports back to the main board
- Ad – Hoc committees are set up for specific tasks (e.g. After school care provision), again reporting to the full governing body. These committees are disbanded once the task is completed
- Every governor has specific roles which are matched to the school staff co-ordinator roles – e.g. numeracy, safeguarding, health and safety etc., and meet with their staff counterpart on a regular basis. Governors write a report and circulate to the main board. The board believes that this method ensures that all governors experience school daily life rather than sit in isolation in committees.
- The full governing body meets twice per term and reviews performance, finance visit reports, head teacher report, School Improvement plan, Self Evaluation, key priorities etc.

School Results

- From EYFS through Key stage 1 to Key stage 2 this year's attainment results (whilst not yet verified) show an increased high level of success, with children exceeding both the Isle of Wight and National Average results. The results are a credit to all the teaching staff and to all the children.
- A contributing factor to getting these results is the high level of attendance

Achievements and Successes

Sports

Our children have taken part in an extensive array of sporting activities throughout the year and have been well placed in just about all events, including the inaugural Peach games. The level of participation and success has meant that Bembridge has continued to maintain the Gold award for sport.

Shows

All classes have performed in theatrical shows that were well received by all those attending. Reception through to year 4 put on the their Christmas show, and Years 5 and 6 performed 'Bugsy.'

Visits

As part of the wider curriculum all the children broaden their knowledge by visiting external facilities both on the Island and on the mainland.

Mardi Gras

Again this year our school entered the Mardi Gras Parade in Ryde.

The above achievements and successes list is obviously not exhaustive but it does illustrate the level of commitment to providing the children with the broadest possible education.

Summary

The Children that attend our school receive the best education possible and are also made ready for future life. School results show the educational successes whilst just watching the children shows their confidence, politeness and good behaviour. For a school to be as successful as ours needs an overall team effort. Significant effort has been put in by members of staff to accomplish all the success.

The Children

The children respond to the overall ethos of the school and are attentive in class, well behaved and polite. Visitors to our school and staff at venues the children visit are always very complimentary about our children.

From watching school plays, assemblies and other occasions the children can be seen to grow and demonstrate a high level of confidence.

The Parents

Parents obviously provide a significant input by helping with reading and homework, attending school functions, parents' evenings, ensuring pupil attendance and adherence to school uniforms, and helping with costumes etc. for the shows.

The staff

We are fortunate to have a highly skilled and motivated staff, all of which contribute to the success of the school.

The school leadership team (Head and assistant heads) have worked hard to provide the operational direction for the school, which has driven the results. Strong leadership is key to achieving success

The teaching staff (teachers and TAs) have worked very hard to ensure that the educational results are as good as they are. Whilst results are not published at all year groups (only at the end of each of EYFS, KS1, KS2 phases) every teacher and every TA has contributed to this year's results. The staff have also made great contributions to the success of school shows (making scenery and costumes), Mardi Gras (making costumes and attending the parade), sporting successes (training the children and attending events).

The administration staff and School business manager have done a marvellous job of keeping the school running smoothly on a day-to-day basis for all stakeholders (children, parents other staff and even governors)

The catering staff have provided good food for the children giving them balanced healthy diets.

The caretaker and the cleaners have ensured that the building is always a clean and safe environment for the children

The PTA

The PTA does a magnificent job of raising funds and providing social activities for parents. The PTA provide Reception class children with prayer books and Year 6 children with a leavers book.

The Governors

We have a good skill mix amongst the governors who provide the overall vision and strategic vision for the school. As mentioned at the beginning there will always be a small turnover of governors due to work commitments etc. We are fortunate that we are able generally to recruit new governors. This year we have seen the retirement of our long-standing governors' clerk -Deb Abell however we have been fortunate in recruiting Liz Dutton to be our new clerk.

Conclusion

Our school – probably the best primary school on the Island, all its staff, and its children are brilliant and so it's a great big thank you to all of those that have made it so. Long may it continue!



GOVERNORS OF BEMBRIDGE CE PRIMARY SCHOOL
September 2019

Name	Type of Governor	Appointed By	Term of Office/ Business Interests	Committee Membership	Responsibilities
Mr Alan Morris	Co-opted	GB	03.11.2018 to 02.11.2022 None	Executive	Chair of Governors Health and Safety/Educational Visits Geography/History Attendance
Mr Gordon Kendall	Co-opted	GB	03.11.2018 to 02.11.2022 None	Executive	Vice Chair/Chair of Executive Committee English
Caroline Callaghan	Co-opted	GB	01.09.2019 to 30.10.2023 None		
Mrs Pauline Stirling	Co-opted	GB	18.03.2019 to 17.03.2023		Modern Foreign Languages, Early Years, Music
The Revd. Dr Amanda Bloor	Ex Officio Foundation	Diocese	01.01.2016 Vicar Ordained 2004	Executive	
Anna Wood	Foundation	Diocese	01.12.2014 – 31.11.2018 Employed by the School part-time		Religious Education PSHE
Michael Gidley	Foundation	Diocese	10.01.2018 – 09.01.2022 Active Web Developer – Director Mida Property Ltd - Director		Pastoral/Christian Ethos ICT
Vacancy	Local Authority	GB			
Mrs Jo Seward	Parent	Parents	09.10.2018 – 08.10.2022 Preschool Trustee		Maths
Vacancy	Parent				
Mrs Sandra Grocock Head Teacher	Headteacher		Employed by the School	Executive	
Mrs Clemma Yardley	Staff Representative	Staff	20.03.2017– 19.03.2021 Employed by the School		
Mrs Elizabeth Dutton	Clerk				Governor Development
Jeni Gallagher (Resigned – October 2018)	Co-opted	GB	20.03.2017 to 03.01.2019 None		
David McCallum (Resigned – March 2019)	Co-opted	GB	31.10.2017 to 30.10.2021		Science Art, Design and Technology

Mrs Sarika Braithwaite (Resigned July 2019)	Parent		02.11.2017 – 01.11.2021 None	Parents	Safeguarding Looked After Children SEND
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